efile Public Visual Render ObjectId: 202540649349300519 - Submission: 2025-03-05 TIN: 59-1361826

Form **990** 

## **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to  $\underline{www.irs.gov/Form990}$  for instructions and the latest information.

		e Service						Inspection
A F	or the	2023 ca	l alendar year, or tax year beginning 07-01-2023   , and ending 06-30-	2024				
B Che	ck if app	plicable:	C Name of organization BIG BROTHERS BIG SISTERS OF THE			D Employe	er identi	fication number
_	dress ch		SUN COAST INC			59-1361	.826	
	me chai tial retu	-	Doing business as					
_		terminated						
□ Am	ended i	return	Number and street (or P.O. box if mail is not delivered to street address) Room/suite	9		E Telephone	e number	•
O Ap	plication	n pending	5731 Rosin Way			(941) 48	38-4009	
			City or town, state or province, country, and ZIP or foreign postal code Sarasota, FL 34233			<b>G</b> Gross red	ceipts \$ 6	,813,540
		ľ	F Name and address of principal officer:	H(a)	Is this	a group ret	urn for	
			5731 Rosin Way			linates?		☐Yes ☑No
			Sarasota, FL 34233	H(b)	Are all include	subordinate	es	☐ Yes ☐No
I Tax	c-exemp	ot status:	✓ 501(c)(3) □ 501(c) ( ) (insert no.) □ 4947(a)(1) or □ 527				st. See	instructions.
J W	ebsite	: WW		H(c)	Group	exemption	number	
				Voar	f forma	tion: 1968	M State	of legal domicile: FL
<b>K</b> Forn	n of org	anization:	✓ Corporation ☐ Trust ☐ Association ☐ Other	L rear c	TOTTILA	1900	PI State	or regar domicile. TE
Pa	rt I	Sumi	mary					
			cribe the organization's mission or most significant activities:	IDINIC	DDOE	CCTONIALLY	CLIDDO	DTED ONE TO ONE
œ.			ION: TO PROVIDE CHILDREN FACING ADVERSITY WITH STRONG AND ENDU SHIPS THAT CHANGE THEIR LIVES FOR THE BETTER, FOREVER.	IKING,	PROFE	SSIONALLY	SUPPU	KIED UNE-IU-UNE
anc	=							
Ē	_							
Ŏ	2 (	heck this	s box					
9			f voting members of the governing body (Part VI, line 1a)				3	21
Activities & Governance	<b>4</b> N	Number o	of independent voting members of the governing body (Part VI, line 1b) .				4	20
Ě	<b>5</b> T	Total num	ber of individuals employed in calendar year 2023 (Part V, line 2a)				5	61
cti	<b>6</b> T	Total num	ber of volunteers (estimate if necessary)				6	1,900
٩	<b>7a</b> ⊺	Total unre	elated business revenue from Part VIII, column (C), line 12				7a	75,861
	<b>b</b> N	Net unrela	ated business taxable income from Form 990-T, Part I, line 11				7b	82,969
					Prio	r Year		Current Year
g <sub>0</sub>	8 (	Contributi	ions and grants (Part VIII, line 1h)			3,932,7	16	5,837,966
n e	<b>9</b> P	rogram s	service revenue (Part VIII, line 2g)					0
Revenue	<b>10</b> I	nvestme	nt income (Part VIII, column (A), lines 3, 4, and 7d )			1	76	11,650
-	<b>11</b> C	Other rev	enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			933,8	96	872,503
	<b>12</b> T	Total reve	enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)			4,866,7	88	6,722,119
	<b>13</b> G	Grants an	nd similar amounts paid (Part IX, column (A), lines 1-3)			484,7	00	4,437,931
	<b>14</b> B	Benefits p	paid to or for members (Part IX, column (A), line 4)					0
88	<b>15</b> S	Salaries,	s, other compensation, employee benefits (Part IX, column (A), lines 5–10) 3,325,32					3,370,214
Expenses	16a F	Professio	nal fundraising fees (Part IX, column (A), line 11e)			0		
ů.	b T	otal fundra	aising expenses (Part IX, column (D), line 25) 246,061					
Ω	<b>17</b> (	Other exp	penses (Part IX, column (A), lines 11a-11d, 11f-24e)			1,184,0	01	1,283,400
	<b>18</b> T	Total expe	enses. Add lines 13-17 (must equal Part IX, column (A), line 25)			4,994,0	22	9,091,545
	<b>19</b> R	Revenue l	less expenses. Subtract line 18 from line 12			-127,2	34	-2,369,426
ces				Begi	nning o	of Current Ye	ar	End of Year
Net Assets or Fund Balances	20 ⊤	Total asse	ets (Part X, line 16)			7,597,6	57	6,102,614
t As			lities (Part X, line 26)			2,203,6		3,078,037
ŞĒ			s or fund balances. Subtract line 21 from line 20			5,394,0		3,024,577

**Signature Block** 

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has

ci	<u></u>	-hf -ff:			2025-03-05	
Sign Here	KAM	ature of officer ALA L MARTINEZ President & CEO			Date	
Dai		or print name and title  Print/Type preparer's name	Preparer's signature	Date	Check if	PTIN P00545346
Paid Pres	a parer	Firm's name WHITTAKER & SAUCIE	ER CPAS PA	<u> </u>	self-employed Firm's EIN 59-	<u>l</u> -2845665
	Only	Firm's address 304 W VENICE AVE STI	= 300		Phone no. (941	\ 402 E200
	•	VENICE, FL 34285	_ 300		Phone no. (94)	.) 493-5299
May t	he IDS disc	russ this return with the preparer sh	nown above? See Instructions			. Ves No
		Reduction Act Notice, see the s			t. No. 11282Y	Form <b>990</b> (2023
			Page 2 —			
Form	990 (2023)	)				Page :
		atement of Program Service	Accomplishments			. ugc
	Che	eck if Schedule O contains a respon	se or note to any line in this Pa	art III		🗆
1	•	scribe the organization's mission:				
		O PROVIDE CHILDREN FACING ADY THAT CHANGE THEIR LIVES FOR T		NDURING, PROFESS	SIONALLY SUPPO	RTED ONE-TO-ONE
2	·	ganization undertake any significan		ear which were not	listed on	
	•	form 990 or 990-EZ?				🗌 Yes 🛂 No
3	•	escribe these new services on Sche ganization cease conducting, or ma		t conducts, any prod	gram	
	services?	<u>,                                     </u>				. 🗆 Yes 🛂 No
	If "Yes," de	escribe these changes on Schedule	0.			
4	Section 50	he organization's program service a l1(c)(3) and 501(c)(4) organization ue, if any, for each program service	s are required to report the am			
4a	(Code:	) (Expenses \$	8,559,676 including grants of	of \$	) (Revenue \$	)
	HIGHLANDS EACH YEAR,	OF PROFESSIONALLY SUPERVISED ONE-TI 6, HARDEE, LEE, HENDRY, COLLIER AND ( 6, WITH THE HELP OF OVER 1800 QUALIFI IND SITE BASED PROGRAMS. ON AVERAC	CHARLOTTE COUNTIES IN FLORIDA. IED ADULT VOLUNTEERS. OUR CHIL	WE PROVIDE MENTOR DREN RECEIVE MENTO	ING SERVICES TO A RING SERVICES TH	AN AVERAGE OF 1800 CHILDREN
4b	(Code:	) (Expenses \$	including grants o	of \$	) (Revenue \$	)
4c	(Code:	) (Expenses \$	including grants o	of \$	) (Revenue \$	)
4d	Other prod	gram services (Describe in Schedule	<u> </u>			
-u	(Expenses	•	ding grants of \$	) (Revenu	ıe \$	)
4e		gram service expenses	8,559,676	, ,	•	•

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Par	tiv Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions. 🧐	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		No
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete</i>	_		No
_	Schedule D,Part I 1 2	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or $X$ , as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> 2	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic	200	Yes	

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . .

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Pai	Checklist of Required Schedules (continued)		Voc	BI =
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,		Yes	No
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L,</i> Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
Pa	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<del></del>	Voc	<u> </u>
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable   1a   4	$\vdash$	Yes	No
	Enter the number reported in box 5 of form 2000. Enter of inforce applicable 1. 1	<b> </b>		l

D	Enter the number of Forms w-26 included on line 1a. Enter -0- If not applicable .			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
		F	orm <b>99</b>	<b>0</b> (2023)

\_\_\_\_\_ Page 5 \_\_\_\_\_

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Pa	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  If "Yes," enter the name of the foreign country:	4a		No
D	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).		ļ	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year		ļ	
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		No
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		No
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a	ļ	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a		ļ	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		ļ	
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	ļ	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand	1 1	I.	

/26/25	5, 2:23 PM Big Brothers Big Sisters Of The Sun Coast Inc - Full Filing - Nonprofit Explorer - Pr	oPublic	a	
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	_	No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		No
17	<b>Section 501(c)(21) organizations.</b> Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? . If "Yes," complete Form 6069.	17		
	Trics, complete form 6005.	F	orm <b>99</b>	<b>0</b> (2023)
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Par	Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "I lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  Check if Schedule O contains a response or note to any line in this Part VI			<b>~</b>
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year  If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?			No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code		
10-	Did the eventination have lead showton humahas as affiliates?	10-	Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		,,	
	The organization's CEO, Executive Director, or top management official	15a	Yes	NI-
b	Other officers or key employees of the organization	15b		No
16a	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?			N -
	taxable entity during the year?	16a		No

h If "Vac " did the organization follow a written notice or procedure requiring the organization to evaluate its participation

			sters Of The Sun Coast Inc - F	•	•	olica					
in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?											
Se	ection C. Disclosure										
17	List the states with which a copy of this Fo	rm 990 is requ	ired to be filed								
18	Section 6104 requires an organization to n 501(c)(3)s only) available for public inspec										
	Own website Another's website	✓ Upon requ	est Other (explain in Sch	edule O)							
19	Describe in Schedule O whether (and if so, policy, and financial statements available to			ocuments, conflict o	of interest						
20	State the name, address, and telephone no KAMALA L MARTINEZ 5731 Rosin Way S		erson who possesses the organ 233 (941) 488-4009	nization's books an	d records:						
						Form <b>990</b> (2023)					
			—— Page 7 ———								
			1 2 3 0 1								
Form	990 (2023)					Page <b>7</b>					
Pa	rt VII Compensation of Officers, D		istees, Key Employees, I	Highest Compe	nsated Employ	rees,					
	and Independent Contractor	rs									
	Check if Schedule O contains a resp		· · · · · · · · · · · · · · · · · · ·			U					
	ection A. Officers, Directors, Truste				-						
1a C	complete this table for all persons required to	be listed. Rep	ort compensation for the calen	ıdar year ending wi	th or within the o	rganization's tax					
	List all of the organization's current officers	s, directors, tru	stees (whether individuals or o	organizations), rega	ardless of amount						
	mpensation. Enter -0- in columns (D), (E), a										
	List all of the organization's <b>current</b> key em	, , , ,		, , ,							
who	List the organization's five <b>current</b> highest or received reportable compensation (box 5 of organization and any related organizations.					han \$100,000 from					
	List all of the organization's <b>former</b> officers, portable compensation from the organization			oloyees who receive	ed more than \$10	0,000					
	List all of the organization's <b>former directo</b> n nization, more than \$10,000 of reportable co					<u> </u>					
See	the instructions for the order in which to list	the persons ab	ove.								
$\checkmark$	Check this box if neither the organization no	r any related o	rganization compensated any o	current officer, dire	ctor, or trustee.						
	<b>(A)</b> Name and title	(B) Average hours per week (list any hours for related	Position (do not check more than one box, unless person is both an officer and a director/trustee)	(D) Reportable compensation from the organization (W-2/1099-	(E) Reportable compensation from related organizations (W-2/1099-	(F) Estimated amount of other compensation from the organization and					

for related organizations below dotted line) MISC/1099-MISC/1099related lighest compensated mployee Institutional Trustee ey employee NEC) NEC) organizations 40.00 (1) JOY F MAHLER PRESIDENT/CEO 173,060 9,823 0.00 0.00 (2) SHEILA GLEASON 0 Χ 0 Director 0.00 0.00 (3) SUSAN SHEPARD 0 Χ 0 Director 0.00 0.00 (4) SUSAN FLYNN Χ 0 Χ 0 Treasurer 0.00 0.00 (5) MICHAEL TENNANT Χ 0 Director 0.00 0.00 (6) VERONICA JELLISON 0 Director Χ 0 0.00 0.00 (7) MICHAEL NACHEF Χ Chairman 0.00 0.00

(8) JAMES TATE JR

9/26/25, 2:23 P
Director
(9) RICHARD BU
(10) KAMALA L President & CEC
(11) JOHN BARF
(12) PERRY KOR Director
(13) LINDSEY C
(14) BONNIE IB

Director	0.00	^				0	O .
(9) RICHARD BURTT Director	0.00	х			0	0	0
(10) KAMALA L MARTINEZ President & CEO	40.00	Х	х		0	0	0
(11) JOHN BARRINGER Director	0.00	Х			0	0	0
(12) PERRY KORSZEN Director	0.00	Х			0	0	0
(13) LINDSEY COURTENAY Director	0.00	х			0	0	0
(14) BONNIE IBRAHIM Director	0.00	х			0	0	0
(15) RANDALL WOODS Director	0.00	х			0	0	0
(16) ANTHONY BALDO Secretary	0.00	х	Х		0	0	0
(17) JOSHUA MCKIE Director	0.00	Х			0	0	0

Form **990** (2023)

----- Page 8 -

Form 990 (2023) Page 8 Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours		ne b	ox, ι n of	t cho unles ficer	ss pers	son	(D) Reportable compensation from the organization (W-	from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099- MISC/1099- NEC)	(W-2/1099- MISC/1099- NEC)	organization and related organizations
(18) JESSICA HARDY	0.00	,,								
Director	0.00	X						0	0	U
(19) CARRIE COLLINS	0.00									_
Director	0.00	X						0	0	0
(20) JOANNE WEBB	0.00									
Director	0.00	X						0	0	0
(21) DONALD PATTERSON	0.00									
Director	0.00	X						0	0	0
(22) KARLY CHRISTINE	0.00									
Director	0.00	X						0	0	0

9/26/2	25, 2:23 PM	Big Bro	others Big S	isters	Of The	Sun C	oast In	c - Full Fili	ng - Nonpi	ofit Explorer - Pr	oPubli	ca	
	Sub-Total	<del></del>											
	Total from continuation sheets to	•							173,060				9,823
<u>u</u> 2	Total (add lines 1b and 1c)  Total number of individuals (included)				isted a	hove) v	who red	reived mo		00 000			9,623
-	of reportable compensation from t			inose ii	istea a	bove, v	WIIO I C	cived ino	re than \$1	00,000			
												Yes	No
3	Did the organization list any <b>form</b> line 1a? If "Yes," complete Schedu	•			, key e	mploye	e, or h	ighest con	npensated	employee on			
	, ,										3	Yes	
4	For any individual listed on line 1a organization and related organizat									n the			
	individual			•			•				4	Yes	
5	Did any person listed on line 1a re services rendered to the organizat									ividual for			
			, complete	Serieu	uic 5 ic	or sucir	persor				5		No
1	ection B. Independent Control  Complete this table for your five h		pensated in	depen	dent co	ontracto	ors tha	t received	more than	1 \$100,000 of co	mpens	ation	
	from the organization. Report com	-		ndar ye	ear end	ding wit	h or w	ithin the o	rganizatio			"	••
	Na	(A) me and busin							Desc	(B) ription of services		Compe	
	Total number of independent contraction compensation from the organization		ding but not	limite	d to th	ose list	ed abo	ve) who r	eceived m	ore than \$100,0	00 of		
	· 3											Form <b>99</b>	<b>0</b> (2023)
					Page	9 —							
Forn	n 990 (2023)												Page <b>9</b>
Р	art VIII Statement of Reven												
	Check if Schedule O cont	ains a respo	onse or note	e to an	y line i	n this F	art VII		<u></u> В)	 (C)	<del></del>	 (D	)
					Tot	al reve	nue	Relat	ed or mpt	Unrelated business		Rever	nue
								fund	ction	revenue	ta	ax under	sections
-4	Federated campaigns 1							reve	enue			512 -	514
Con	tributions,	<u></u>											
		.b_											
Cim	erAmt <del>ilar</del>												
Arfic	Fundaraising events 1	lc_											
Ч	Related organizations	ld											
ľ	2,540,053	<u> </u>											
е	<del></del> . , ,	le											
	1,980,924												
f	All other contributions, gifts, grants, and similar amounts not included												
ļ	above	<u>Lf</u>											
	1,316,989												
g	Noncash contributions included in lines 1a - 1f:\$	_											
	1	.g											
	2,238,053												
h	Total. Add lines 1a-1f			337,966	5			ı					
	<b>-</b>		Business	Code									
I	2a 												
91119											-		
9	>				I			I					

6/25, 2:23 PM		Big Bı	others Big Sisters	Of The Sun Coast Inc	c - Full Filing - Nonp	ofit Explorer - ProPเ	ıblica
Φ Ω							
Service							
Program							
ŭ							
<b>f</b> All other program	service	e revenue.					
<b>9 Total.</b> Add lines 2	2a-2f <b>.</b>			0			
3 Investment income	(inclu	ding dividends, int	erest, and other				
similar amounts)				11,650	5,527		6,12
4 Income from invest			d proceeds	0			
<b>5</b> Royalties	Ċ	(i) Pool	(ii) Parsanal				
<b>6a</b> Gross rents	6a	(i) Real	(ii) Personal				
		167,282					
<b>b</b> Less: rental expenses	6b	91,421					
<b>c</b> Rental income or	6c	75,861					
(loss) <b>d</b> Net rental income	or (lo	oss)		75,861			
		(i) Securities	(ii) Other				
7a Gross amount	7a						
from sales of assets other than							
inventory							
b Less: cost or other basis and sales expenses c Gain or (loss)	7b						
sales expenses							
	7c						
d Net gain or (loss) Gross income from fu		· · · <u>· ·</u>		0			
Gross income from fu (not including \$	ındraisiı	ng events of					
contributions reporte		e 1c).					
See Part IV, line 18		· · 8a	796,642				
<b>b</b> Less: direct expen							
c Net income or (los	s) fror	m fundraising ever	ts	796,642			
<b>9a</b> Gross income from See Part IV, line 19							
<b>b</b> Less: direct expen	242	<b>├</b>		-			
c Net income or (los		L	5	<b>_</b> 0			
,	,			1			
10aGross sales of inve	entory,	, less					
returns and allowa		104					
<b>b</b> Less: cost of good	s sold	10b		_	1	II.	
c Net income or (los	s) fror	m sales of inventor	•	0	N.		
11a		,L	Business Code	4		E.	
110							
b							
ther <b>R</b> evenueMiscAmt							
d All other revenue				1			
e Total. Add lines 1	1a-11	d					
<b>12 Total revenue.</b> S	ee inst	tructions -		0			
			- •	6,722,119	5,527	75,861	6,12 Form <b>990</b> (2023

— Page 10 **–** 

Form 990 (2023) Page **10** 

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note to any	line in this Part IX			$\square$
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	4,437,931	4,437,931		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	0			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	3,157,939	3,000,042	126,318	31,579
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	37,888	35,993	1,516	379
9	Other employee benefits	174,387	165,668	6,975	1,744
10	Payroll taxes	0			
11	Fees for services (non-employees):				
ā	a Management	0			
ı	Legal	0			
•	Accounting	35,368		35,368	
•	l Lobbying	0			
•	Professional fundraising services. See Part IV, line 17	0			
f	Investment management fees	0			
9	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	63,720		63,720	
12	Advertising and promotion	58,487	58,487		
13	Office expenses	10,063	9,660	403	
14	Information technology	50,327	50,327		
15	Royalties	0			
16	Occupancy	260,441	248,538	11,903	
17	Travel	35,287	34,581	706	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .	0			
19	Conferences, conventions, and meetings	0			
20	Interest	58,187	54,656	3,531	
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	2,962	1,685	1,277	
23	Insurance	76,097	75,342	755	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	a SPECIAL EVENTS	212,359			212,359
	<b>b</b> DUES - NATIONAL & OTHER	105,677	84,542	21,135	
	c PROGRAM ACTIVITIES	88,999	88,999		
	d TELEPHONE	54,189	48,770	5,419	
	e All other expenses	171,237	164,455	6,782	
25	Total functional expenses. Add lines 1 through 24e	9,091,545	8,559,676	285,808	246,061
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here  if following SOP 98-2 (ASC 958-720).				

— Page 11 —

Form 990 (2023) Page **11** 

Р	art X	Balance Sheet					
		Check if Schedule O contains a response or not	te to any	/ line in this Part IX			🗆
					<b>(A)</b> Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			478,163	1	330,071
	2	Savings and temporary cash investments .			2,836,019	2	727,865
	3	Pledges and grants receivable, net			318,796	3	326,447
	4	Accounts receivable, net		–		4	16,643
	5	Loans and other receivables from any current o trustee, key employee, creator or founder, subs controlled entity or family member of any of the	tantial c	ontributor, or 35%		5	0
	6	Loans and other receivables from other disquali section 4958(f)(1)), and persons described in s	fied per	sons (as defined under		6	0
S	7	Notes and loans receivable, net		–		7	0
ssets	8	Inventories for sale or use		–		8	0
SS	9	Prepaid expenses and deferred charges			8,193	9	14,130
•	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	4,823,003			
	b	Less: accumulated depreciation	10b	342,954	2,251,052	10c	4,480,049
	11	Investments—publicly traded securities .			1,460,212	11	0
	12	Investments—other securities. See Part IV, line	11 .			12	0
	13	Investments—program-related. See Part IV, line	e 11 .			13	0
	14	Intangible assets		–	226,373	14	188,560
	15	Other assets. See Part IV, line 11		⊨	18,849	15	18,849
	16	Total assets. Add lines 1 through 15 (must eq	ual line	33)	7,597,657	16	6,102,614
	17	Accounts payable and accrued expenses			52,121	17	43,647
	18	Grants payable				18	<del> </del>
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities		–		20	+
	~-	Escrow or custodial account liability. Complete F		f Schedule D		21	<u> </u>
ě.	22	Loans and other payables to any current or form		<del> </del>			
Liabilities		employee, creator or founder, substantial contri or family member of any of these persons .	butor, o	r 35% controlled entity		22	
	23	Secured mortgages and notes payable to unrela	ated thir	d parties	1,796,104	23	2,675,595
	24	Unsecured notes and loans payable to unrelated	d third p	arties		24	
	25	Other liabilities (including federal income tax, pand other liabilities not included on lines 17 - 24 Complete Part X of Schedule D	ayables		355,429	25	358,795
	26	<b>Total liabilities.</b> Add lines 17 through 25 .		_	2,203,654	26	3,078,037
Fund Balances	27	Organizations that follow FASB ASC 958, cl lines 27, 28, 32, and 33. Net assets without donor restrictions	heck he	re  and complete	5,193,503	27	3,024,577
Sal	28	Net assets with donor restrictions			200,500	28	1 0,021,017
ᅙ	20	Net assets with donor restrictions		<u>.</u> . ⊢	200,300	20	<u> </u>
		Organizations that do not follow FASB ASC complete lines 29 through 33.	•	neck here 🕨 🗆 and			
0.0	29	Capital stock or trust principal, or current funds		· · · <u> </u>		29	<u> </u>
Assets	30	Paid-in or capital surplus, or land, building or ed		<u> </u>		30	
155	31	Retained earnings, endowment, accumulated in	come, o	r other funds		31	
	32	Total net assets or fund balances		· · · · <u>L</u>	5,394,003	32	3,024,577
Net	33	Total liabilities and net assets/fund balances .			7,597,657	33	6,102,614

Form **990** (2023)

----- Page 12 -----

Form 990 (2023) Page **12** 

	Check if Schedule O contains a response or note to any line in this Part XI				
	2.1.2. 1. 2.1.2.	Ť	<u> </u>	<u> </u>	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		6	,722,119
2	Total expenses (must equal Part IX, column (A), line 25)	2		9	,091,545
3	Revenue less expenses. Subtract line 2 from line 1	3		-2	,369,426
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		5	,394,003
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8		8			
9	- the same of the	9			
	, , , , , , , , , , , , , , , , , , , ,	10		3	,024,577
Par	TXII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII			Yes	No
				165	NO
1	Accounting method used to prepare the Form 990: Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain on				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on separate basis, consolidated basis, or both:	ı a			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate baconsolidated basis, or both:	asis,			
	☐ Separate basis ☐ Both consolidated and separate basis				
_	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedu	ule O.			
2-	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Unifi	orm			
Эd	Guidance, 2 C.F.R. Part 200, Subpart F?	UIIII	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	ed	3b		
			F	orm <b>99</b>	<b>0</b> (2023)
Form	990 (2023)				
	ditional Data		Retur	ı to Fo	rm
	<b>Software ID:</b> 23017517				
	<b>Software Version:</b> 2023v6.0				
Forn	n 990, Special Condition Description:				
	Special Condition Description				

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ObjectId: 202540649349300519 - Submission: 2025-03-05

TIN: 59-1361826

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

BIG B	ROTHER	he organization RS BIG SISTERS OF THE					Employer identific	ation number
	OAST I		<u> </u>	- /All			59-1361826	
	rt I rganiz	Reason for Public ration is not a private four					see instructions.	
1		A church, convention of		•	J ,	, ,	(A)(i).	
2		A school described in se	,				()(-)-	
3		A hospital or a cooperat			•	• •	iii).	
4		A medical research orga	·	-			-	nter the hospital's
-		name, city, and state:	mzation operat	ed in conjunction with	a nospital desc			Tel the hospital's
5		An organization operate 170(b)(1)(A)(iv). (Co			rsity owned or	operated by a gov	ernmental unit descril	oed in <b>section</b>
6		A federal, state, or loca	government or	governmental unit de	scribed in <b>sect</b>	ion 170(b)(1)(A	a)(v).	
7	<b>~</b>	An organization that no section 170(b)(1)(A)			s support from	a governmental u	nit or from the genera	al public described in
8		A community trust desc	ribed in <b>sectio</b>	n 170(b)(1)(A)(vi).	(Complete Part	II.)		
9		An agricultural research non-land grant college o	of agriculture. S	ee instructions. Enter	the name, city,	and state of the o	college or university:	
10		An organization that no from activities related to investment income and 30, 1975. See <b>section</b>	o its exempt fur unrelated busir	nctions—subject to cert less taxable income (le	tain exceptions	, and (2) no more	than 33 1/3% of its su	ipport from gross
11		An organization organiz	ed and operated	d exclusively to test for	r public safety.	See section 509	(a)(4).	
12		An organization organiz more publicly supported on lines 12a through 12	l organizations	described in section 5	<b>09(a)(1)</b> or <b>s</b>	ection 509(a)(2)	). See section 509(a	
а		Type I. A supporting or organization(s) the pow complete Part IV, Sec	rganization oper er to regularly a	rated, supervised, or coappoint or elect a majo	ontrolled by its	supported organiz	zation(s), typically by	giving the supported nization. <b>You must</b>
b		<b>Type II.</b> A supporting of management of the sup	organization sup porting organiz	pervised or controlled in ation vested in the sar				
c		must complete Part I Type III functionally supported organization(	integrated. A	supporting organizatio				ted with, its
d		Type III non-function functionally integrated. instructions). You mus	nally integrate The organizatio	<b>d.</b> A supporting organing generally must satis	zation operated fy a distribution	d in connection with requirement and	th its supported organ	
е		Check this box if the orgintegrated, or Type III r	ganization recei	ved a written determir	ation from the		pe I, Type II, Type III	functionally
f	Ente	r the number of supported	•	· · · · · · · · ·	-			
g	Provi	de the following informat	ion about the su	upported organization(	s).			
	1 (i)	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	` '	ganization listed rning document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
			1					
Tota	1							
For F	aperv	work Reduction Act No or 990-EZ.	tice, see the I	nstructions for	Cat. No. 1128	85F	Schedule	A (Form 990) 2023
				Pa	ge 2 ———			
Sche	dule A	(Form 990) 2023			_			Page <b>2</b>
	rt II	Support Schedule		zations Described ne box on line 5, 7,				.)(A)(vi)

Section A. Public Support

If the organization failed to qualify under the tests listed below, please complete Part III.)

	25, 2:23 PM	Big Brothers Big	ງ Sisters Of The Sເ	ın Coast Inc - Full	Filing - Nonprofit E	Explorer - ProPublic	ca
(0	r fiscal year beginning in) Gifts, grants, contributions, and	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	membership fees received. (Do not include any "unusual grant.")	2,891,199	2,688,716	6,807,177	3,957,891	5,837,966	22,182,949
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0
4	<b>Total.</b> Add lines 1 through 3	2,891,199	2,688,716	6,807,177	3,957,891	5,837,966	22,182,949
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0
6	Public support. Subtract line 5 from line 4.						22,182,949
	Section B. Total Support  lendar year		ı		1	1	_
	r fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	<b>(c)</b> 2021	( <b>d</b> ) 2022	<b>(e)</b> 2023	(f) Total
7	Amounts from line 4	2,891,199	2,688,716	6,807,177	3,957,891	5,837,966	22,182,949
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	2,094	1,710	1,617	7,676	11,650	24,747
9	Net income from unrelated business activities, whether or not the business is regularly carried on.			5,517	50,321	75,861	131,699
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).				1,225	5,527	6,752
11	<b>Total support.</b> Add lines 7 through 10						22,346,147
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First 5 years. If the Form 990 is for the	he organization's	first, second, third	, fourth, or fifth ta	ax year as a sectio	on 501(c)(3) organ	ization, check
	this box and <b>stop here</b>	<u></u>		<u> </u>		▶□	
_ 5	Section C. Computation of Public	Support Perc	entage				
14	Public support percentage for 2023 (lin		•			14	99.270 %
15	Public support percentage for 2022 Sch					15	99.600 %
16	33 1/3% support test—2023. If the						
ŀ	and <b>stop here.</b> The organization quality <b>33</b> 1/3% <b>support test—2022.</b> If the	organization did	not check a box o	n line 13 or 16a, a	and line 15 is 33 1,	/3% or more, checl	k this
17	box and <b>stop here</b> . The organization <b>a 10%-facts-and-circumstances test</b> and if the organization meets the "fact	<b>—2023.</b> If the or	ganization did not	check a box on lir	ne 13, 16a, or 16b	o, and line 14 is 10	% or more,
t	meets the "facts-and-circumstances" to 10%-facts-and-circumstances tes more, and if the organization meets tl	t-2022. If the o	rganization did no	t check a box on li	ine 13, 16a, 16b,	or 17a, and line 15	5 is 10% or
18	meets the "facts-and-circumstances"	test. The organiza	ation qualifies as a	publicly supporte	d organization		_
	instructions		<u> </u>			Schedule A (I	<b>&gt;</b> 🗆 Form 990) 2023
			——— Page 3				
_			<u></u>				
-	edule A (Form 990) 2023						Page <b>3</b>
	Part III Support Schedule fo						D+ II If
	(Complete only if you the organization fails to						er Part II. II
-	Section A. Public Support	to quality arract	the tests hated	below, piedse e	complete rare II	' /	
Ca	lendar year	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
(o 1	r fiscal year beginning in)  Gifts, grants, contributions, and membership fees received. (Do not	(a) 2013	(6) 2020	(6) 2021	(u) 2022	(6) 2023	(1) Total
_	include any "unusual grants.") .					<del> </del>	<u> </u>
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3							

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4	organization's benefit and either paid						1		
5	to or expended on its behalf The value of services or facilities								
•	furnished by a governmental unit to								
6	the organization without charge <b>Total.</b> Add lines 1 through 5								
7a	Amounts included on lines 1, 2, and								
b	3 received from disqualified persons Amounts included on lines 2 and 3								
	received from other than disqualified persons that exceed the greater of								
	\$5,000 or 1% of the amount on line								
c	13 for the year. Add lines 7a and 7b								
8	Public support. (Subtract line 7c								
Se	rction B. Total Support								
	endar year	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	<b>(e)</b> 2023	(f)	Total	
_	fiscal year beginning in)	(a) 2019	<b>(B)</b> 2020	(6) 2021	( <b>d</b> ) 2022	(e) 2023	(1)	iotai	
9 10a	Amounts from line 6 Gross income from interest,						+		
	dividends, payments received on								
	securities loans, rents, royalties and income from similar sources								
b	Unrelated business taxable income (less section 511 taxes) from								
	businesses acquired after June 30,								
С	1975. Add lines 10a and 10b.	-			+		+		
11	Net income from unrelated business								
	activities not included on line 10b, whether or not the business is								
12	regularly carried on. Other income. Do not include gain or								
12	loss from the sale of capital assets								
13	(Explain in Part VI.) Total support. (Add lines 9, 10c,								
	11, and 12.) First 5 years. If the Form 990 is for t	he organization's	first second thir	d fourth or fifth	tay year as a secti	on 501(c)(3) or	ıanizati	ion ch	nack
14	this box and <b>stop here</b>	_			· · · · · ·				
Se	ction C. Computation of Public	Support Perce	entage						
15	Public support percentage for 2023 (lin					15			•
16	Public support percentage from 2022 S					16			
Se	ection D. Computation of Invest Investment income percentage for 20			line 13 column	(f))	17			
18	Investment income percentage from 2	-				18			
19a	<b>33</b> 1/3% support tests-2023. If the	organization did r	not check the box	on line 14, and li	ne 15 is more thar	33 1/3%, and li	ne 17 is	s not	
	more than 33 1/3%, check this box and	stop here. The	organization qual	ifies as a publicly	supported organiz	ation	•	- 🗆	
b	33 1/3% support tests—2022. If the	_						_	18 is
20	not more than 33 1/3%, check this box								
	<b>Private foundation.</b> If the organization	on did not check a	a box on line 14,	19a, or 19b, chec	k this box and see	Schedule A			2023
							•	•	
			Page 4						
Sche	dule A (Form 990) 2023							P	age <b>4</b>
Par	t IV Supporting Organization								
	(Complete only if you checked of box 12b, of Part I, complete Se								
	12d, of Part I, complete Section			120, 01 1 410 1, 00	implete Sections /	, b, and Er Ir you	a cricciv	ca bo	^
Se	ction A. All Supporting Organiz	ations					<u> </u>	I	
	Are all of the organization's supported	organizations list	ad by name in the	o organization's s	avarning daguman	<sub>1-2</sub> [		Yes	No
1	Are all of the organization's supported If "No," describe in <b>Part VI</b> how the sa	upported organiza	ations are designa						
	describe the designation. If historic an	d continuing relat	ionship, explain.	_			1		
2	Did the organization have any support								
	509(a)(1) or (2)? If "Yes," explain in <b>F</b> described in section 509(a)(1) or (2).	Part VI how the o	rganization deter	mined that the su	ipported organizati	on was			
<b>3</b> -		organization do-	oribad in acation [	501(6)(4) (5)	(6)2 If "Vac " ====	vor lines 25 == 1	2		
3a	Did the organization have a supported 3c below.	organization desc	LIDEU IN SECTION 5	out(c)(4), (5), or	(o): IF "Yes," ansv	ver lines 3b and	3a		
b									
	Did the organization confirm that each	supported organi	ization qualified u	nder section 501	(c)(4), (5), or (6) a	and satisfied	Ja		
	Did the organization confirm that each the public support tests under section						Ja		
		509(a)(2)? <i>If "Ye</i> :	s," describe in <b>Pa</b>	<b>rt VI</b> when and h	now the organization	n made the	3b		

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C	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you	30		
	checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or			
	supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by	5a		
b	amendment to the organizing document). <b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?			
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5b 5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .			
7		6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section $4958(c)(3)(C)$ ), a family member of a substantial contributor, or a $35\%$ controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes,"			
	complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .			
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting	9a		
	organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If "Yes," answer line 10b below.			
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10a		
	Schedule A	10b		2022
	Schedule A	(FOIII	1 990)	2023
	Page 5			
	dule A (Form 990) 2023		F	Page <b>5</b>
Par	t IV Supporting Organizations (continued)		Vac	No
11	Has the organization accepted a gift or contribution from any of the following persons?		Yes	No
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described on 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in Part	11c		
Se	VI. ction B. Type I Supporting Organizations			
			Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
		1		1

Section C. Type II Supporting Organizations

organization.

Yes No

2

Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in **Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting

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	were a majority of the organization's directors or trustees during the tax year also a reach of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how supporting organization was vested in the same persons that controlled or managed t	v contr	ol or management of the	1		
Sec	ction D. All Type III Supporting Organizations					J
					Yes	No
	Did the organization provide to each of its supported organizations, by the last day of tax year, (i) a written notice describing the type and amount of support provided durin Form 990 that was most recently filed as of the date of notification, and (iii) copies of documents in effect on the date of notification, to the extent not previously provided?	ng the the or	prior tax year, (ii) a copy of th	e		
	Were any of the organization's officers, directors, or trustees either (i) appointed or el		by the supported	1	-	
	organization(s) or (ii) serving on the governing body of a supported organization? If " organization maintained a close and continuous working relationship with the support	No," e	xplain in <b>Part VI</b> how the	2	<u> </u>	
3	By reason of the relationship described in line 2 above, did the organization's support	ed ora	anizations have a significant		+	
	voice in the organization's investment policies and in directing the use of the organization during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported	tion's	income or assets at all times	. 3		
Sec	ction E. Type III Functionally-Integrated Supporting Organizations					
1	Check the box next to the method that the organization used to satisfy the Integral Pa	art Tes	t during the year <b>(see instruc</b>	tions):		
а	The organization satisfied the Activities Test. Complete <b>line 2</b> below.					
b	The organization is the parent of each of its supported organizations. Complete	e line	<b>3</b> below.			
С	The organization supported a governmental entity. Describe in <b>Part VI</b> how you	u sup	ported a government entity (se	e instru	ctions)	
2	Activities Test. Answer lines 2a and 2b below.				Yes	No
	Did substantially all of the organization's activities during the tax year directly further supported organization(s) to which the organization was responsive? If "Yes," then in <b>organizations and explain</b> how these activities directly furthered their exempt purp responsive to those supported organizations, and how the organization determined th	Part \	/I identify those supported how the organization was			
	substantially all of its activities.			2a		
	Did the activities described on line 2a, above constitute activities that, but for the org of the organization's supported organization(s) would have been engaged in? If "Yes,' the organization's position that its supported organization(s) would have engaged in to organization's involvement.	' expla	in in <b>Part VI</b> the reasons for			
				2b	-	
а	Parent of Supported Organizations. <b>Answer lines 3a and 3b below.</b> Did the organization have the power to regularly appoint or elect a majority of the off the supported organizations? <i>If "Yes" or "No", provide details in Part VI.</i>	icers,	directors, or trustees of each o	f <b>3a</b>		
	Did the organization exercise a substantial degree of direction over the policies, progr	ame a	nd activities of each of its	-	+	
	supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organizations			3b	+	<del> </del>
			Schedule .	A (Forn	n 990)	202
	Page 6 ————					
Sched	ule A (Form 990) 2023				ſ	Page (
Par	t $V$ Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgan	izations			
1	Check here if the organization satisfied the Integral Part Test as a qualifying tru instructions. All other Type III non-functionally integrated supporting organizations.				:e	
	Section A - Adjusted Net Income	10113	(A) Prior Year	(B) Cur	rent Yea	ır
	•	٠.	<del>                                     </del>	(opti	ional)	
	Net short-term capital gain Recoveries of prior-year distributions	2				
	Other gross income (see instructions)	3				
	Add lines 1 through 3	4				
	Depreciation and depletion	5				
	Portion of operating expenses paid or incurred for production or collection of gross	6				
	income or for management, conservation, or maintenance of property held for production of income (see instructions)					
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8				
	Section B - Minimum Asset Amount		(A) Prior Year		rent Yea ional)	ır
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1				
а	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
С	Fair market value of other non-exempt-use assets	1c				

1d

d Total (add lines 1a, 1b, and 1c)

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	5, 2:23 PM Big Brothers Big  • <b>Discount</b> claimed for blockage or other factors	g Sisters Of The Sun Coast Inc	- Full Fi	iing - Nonpri I	oni Expioi	er - Propublica
	(explain in detail in <b>Part VI</b> ):					
2	Acquisition indebtedness applicable to non-exempt us	e assets	2			
3	Subtract line 2 from line 1d		3			
4	Cash deemed held for exempt use. Enter 0.015 of line instructions).	e 3 (for greater amount, see	4			
5	Net value of non-exempt-use assets (subtract line 4 for	rom line 3)	5			
6	Multiply line 5 by 0.035		6			
7	Recoveries of prior-year distributions		7			
8	Minimum Asset Amount (add line 7 to line 6)		8			
	Section C - Distributable Amount					Current Year
1	Adjusted net income for prior year (from Section A, lin	ne 8, Column A)	1			
2	Enter 85% of line 1		2			
3	Minimum asset amount for prior year (from Section B	, line 8, Column A)	3			
4	Enter greater of line 2 or line 3		4			
5	Income tax imposed in prior year		5			
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, u temporary reduction (see instructions)	inless subject to emergency	6			
7	Check here if the current year is the organization instructions)	n's first as a non-functionally-	integrate	ed Type III s	supporting	g organization (see
					S	chedule A (Form 990) 2023
		——— Page 7 ———				
		rage /				
Scho	dule A (Form 990) 2023					
	rt V Type III Non-Functionally Integrated	I E00(a)(3) Supporting	Organi	zations	continue	Page <b>7</b>
	ction D - Distributions	1 309(a)(3) Supporting	Oi gaili	Zations	Corremace	Current Year
	Amounts paid to supported organizations to accomplish				1	
	Amounts paid to perform activity that directly furthers excess of income from activity	exempt purposes of supported	organiz	ations, in	2	
3	Administrative expenses paid to accomplish exempt pur	rposes of supported organization	nc			
4			)115		3	
	Amounts paid to acquire exempt-use assets		) i i S		4	
	Amounts paid to acquire exempt-use assets  Qualified set-aside amounts (prior IRS approval require	d - provide details in <b>Part VI</b> )	JIIS			
5			JIIS		4	
5 6	Qualified set-aside amounts (prior IRS approval require		JIIS		4 5	
5 6 7 1 8	Qualified set-aside amounts ( <i>prior IRS approval require</i> Other distributions ( <i>describe in Part VI</i> ). See instruction of the set of	ns		ovide	4 5 6	
5 6 7 1 8	Qualified set-aside amounts ( <i>prior IRS approval require</i> Other distributions ( <i>describe in Part VI</i> ). See instruction annual distributions. Add lines 1 through 6.	ns		ovide	4 5 6 7	
5 6 7 1 8	Qualified set-aside amounts ( <i>prior IRS approval require</i> Other distributions ( <i>describe in Part VI</i> ). See instruction  Fotal annual distributions. Add lines 1 through 6.  Distributions to attentive supported organizations to what details in Part VI). See instructions	ns		vide	4 5 6 7 8	
5 6 7 1 8	Qualified set-aside amounts ( <i>prior IRS approval require</i> Other distributions ( <i>describe in Part VI</i> ). See instruction  Fotal annual distributions. Add lines 1 through 6.  Distributions to attentive supported organizations to what details in <i>Part VI</i> ). See instructions  Distributable amount for 2023 from Section C, line 6	ns	sive ( <i>prc</i>	vide (ii) derdistribu Pre-2023	4 5 6 7 8 9 10	(iii) Distributable Amount for 2023
5 6 7 1 8 9	Qualified set-aside amounts ( <i>prior IRS approval require</i> Other distributions ( <i>describe in Part VI</i> ). See instruction  Fotal annual distributions. Add lines 1 through 6.  Distributions to attentive supported organizations to what details in Part VI). See instructions  Distributable amount for 2023 from Section C, line 6  Line 8 amount divided by Line 9 amount  Section E - Distribution Allocations	nich the organization is respons	sive ( <i>prc</i>	(ii) derdistribu	4 5 6 7 8 9 10	Distributable
5 6 7 1 8 9 10 1 2 (	Qualified set-aside amounts ( <i>prior IRS approval require</i> Other distributions ( <i>describe in Part VI</i> ). See instruction  Total annual distributions. Add lines 1 through 6.  Distributions to attentive supported organizations to what details in Part VI). See instructions  Distributable amount for 2023 from Section C, line 6  Line 8 amount divided by Line 9 amount  Section E - Distribution Allocations (see instructions)	nich the organization is respons	sive ( <i>prc</i>	(ii) derdistribu	4 5 6 7 8 9 10	Distributable
5 6 7 1 8 8 9 110 L	Qualified set-aside amounts (prior IRS approval require Other distributions (describe in Part VI). See instruction Fotal annual distributions. Add lines 1 through 6.  Distributions to attentive supported organizations to whe details in Part VI). See instructions  Distributable amount for 2023 from Section C, line 6  Line 8 amount divided by Line 9 amount  Section E - Distribution Allocations (see instructions)  Distributable amount for 2023 from Section C, line 6  Underdistributions, if any, for years prior to 2023 reasonable cause required explain in Part VI).	nich the organization is respons	sive ( <i>prc</i>	(ii) derdistribu	4 5 6 7 8 9 10	Distributable
5 6 7 1 8 9 10 1 2 (	Qualified set-aside amounts (prior IRS approval require Other distributions (describe in Part VI). See instruction Fotal annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to white details in Part VI). See instructions Distributable amount for 2023 from Section C, line 6 Line 8 amount divided by Line 9 amount  Section E - Distribution Allocations (see instructions) Distributable amount for 2023 from Section C, line 6 Underdistributions, if any, for years prior to 2023 reasonable cause required explain in Part VI). See instructions. Excess distributions carryover, if any, to 2023: From 2018	nich the organization is respons	sive ( <i>prc</i>	(ii) derdistribu	4 5 6 7 8 9 10	Distributable
5 6 7 1 8 8 9 10 L L L L L L L L L L L L L L L L L L	Qualified set-aside amounts (prior IRS approval required Other distributions (describe in Part VI). See instruction of the distributions (describe in Part VI). See instruction of the details in Part VI). See instructions  Distributions to attentive supported organizations to what details in Part VI). See instructions  Distributable amount for 2023 from Section C, line 6 details amount divided by Line 9 amount  Section E - Distribution Allocations (see instructions)  Distributable amount for 2023 from Section C, line 6 details in Part VI). See instructions if any, for years prior to 2023 reasonable cause required explain in Part VI). See instructions. Excess distributions carryover, if any, to 2023:  From 2018	nich the organization is respons	sive ( <i>prc</i>	(ii) derdistribu	4 5 6 7 8 9 10	Distributable
5 6 7 1 8 8 9 10 LO L	Qualified set-aside amounts (prior IRS approval required Other distributions (describe in Part VI). See instruction of the distributions (describe in Part VI). See instruction of the details in Part VI). See instructions to what details in Part VI). See instructions  Distributable amount for 2023 from Section C, line 6 details amount divided by Line 9 amount  Section E - Distribution Allocations (see instructions)  Distributable amount for 2023 from Section C, line 6 details in Part VI). See instructions (see instructions)  Distributable amount for 2023 from Section C, line 6 described in Section C, line 6 described in Part VI). See instructions. See instructions. Section Section C, line 6 described in Part VI). See instructions. Section Section C, line 6 described in Part VI). See instructions. Section Section C, line 6 described in Part VI). See instructions. Section C, line 6 described in Part VI). See instructions. Section C, line 6 described in Part VI). See instructions. Section C, line 6 described in Part VI). See instructions. Section C, line 6 described in Part VI). See instructions. Section C, line 6 described in Part VI). See instructions. Section C, line 6 described in Part VI). See instructions. Section C, line 6 described in Part VI). See instructions. Section C, line 6 described in Part VI). See instructions carryover, if any, to 2023. Section C, line 6 described in Part VI). See instructions. Section C, line 6 described in Part VI). See instructions carryover, if any, to 2023. Section C, line 6 described in Part VI). See instructions carryover, if any, to 2023. Section C, line 6 described in Part VI). See instructions carryover, if any, to 2023. Section C, line 6 described in Part VI). See instructions carryover, if any, to 2023. Section C, line 6 described in Part VI). See instructions carryover, if any, to 2023. Section C, line 6 described in Part VI). See instructions carryover, if any, to 2023. Section C, line 6 described in Part VI). See instructions carryover, if any, to 2023. Section C, l	nich the organization is respons	sive ( <i>prc</i>	(ii) derdistribu	4 5 6 7 8 9 10	Distributable
5 6 7 1 8 9 9 10 L C C d	Qualified set-aside amounts (prior IRS approval required Other distributions (describe in Part VI). See instruction of the distributions (describe in Part VI). See instruction of the details in Part VI). See instructions  Distributions to attentive supported organizations to what details in Part VI). See instructions  Distributable amount for 2023 from Section C, line 6 details amount divided by Line 9 amount  Section E - Distribution Allocations (see instructions)  Distributable amount for 2023 from Section C, line 6 details in Part VI). See instructions if any, for years prior to 2023 reasonable cause required explain in Part VI). See instructions. Excess distributions carryover, if any, to 2023:  From 2018	nich the organization is respons	sive ( <i>prc</i>	(ii) derdistribu	4 5 6 7 8 9 10	Distributable
5 6 7 1 8 9 10 L C C d e	Qualified set-aside amounts (prior IRS approval required Other distributions (describe in Part VI). See instruction of the distributions (describe in Part VI). See instruction of the details in Part VI). See instructions to what details in Part VI). See instructions  Distributable amount for 2023 from Section C, line 6 details amount divided by Line 9 amount  Section E - Distribution Allocations (see instructions)  Distributable amount for 2023 from Section C, line 6 details in Part VI). See instructions (see instructions)  Distributable amount for 2023 from Section C, line 6 described in Section C, line 6 described in Part VI). See instructions. Section	nich the organization is respons	sive ( <i>prc</i>	(ii) derdistribu	4 5 6 7 8 9 10	Distributable
5 6 7 1 8 9 10 L C G G G G G G G G G G G G G G G G G G	Qualified set-aside amounts (prior IRS approval required Other distributions (describe in Part VI). See instruction of the distributions (describe in Part VI). See instruction of the details in Part VI). See instructions  Distributions to attentive supported organizations to what details in Part VI). See instructions  Distributable amount for 2023 from Section C, line 6 details amount divided by Line 9 amount  Section E - Distribution Allocations (see instructions)  Distributable amount for 2023 from Section C, line 6 details in Part VI). See instructions if any, for years prior to 2023 reasonable cause required explain in Part VI). See instructions. Excess distributions carryover, if any, to 2023: From 2018	nich the organization is respons	sive ( <i>prc</i>	(ii) derdistribu	4 5 6 7 8 9 10	Distributable
5 6 7 1 8 9 10 L C G G G G G G G G G G G G G G G G G G	Qualified set-aside amounts (prior IRS approval required Other distributions (describe in Part VI). See instruction of the distributions (describe in Part VI). See instruction of the details in Part VI). See instructions  Distributions to attentive supported organizations to what details in Part VI). See instructions  Distributable amount for 2023 from Section C, line 6 details amount divided by Line 9 amount  Section E - Distribution Allocations (see instructions)  Distributable amount for 2023 from Section C, line 6 details in Part VI). See instructions if any, for years prior to 2023 reasonable cause required explain in Part VI). See instructions.  Excess distributions carryover, if any, to 2023:  From 2018	nich the organization is respons	sive ( <i>prc</i>	(ii) derdistribu	4 5 6 7 8 9 10	Distributable

j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.4 Distributions for 2023 from Section D, line 7:

**a** Applied to underdistributions of prior years

nal Data					Return to Form
					circule A (101111330) 20
eturn Reference			Explana		chedule A (Form 990) 20:
	<b>r</b>				
	Fa	cts And Circums	tances Test		
instructions).					
Section A, lines 1, 2, 3b, 3 Part IV, Section D, lines 2 Section D, lines 5, 6, and 8	3c, 4b, 4c, 5a, 6, 9a, 9 and 3; Part IV, Section	b, 9c, 11a, 11b, n E, lines 1c, 2a,	and 11c; Part IV, S 2b, 3a and 3b; Par	ection B, lines 1 and 2 t V, line 1; Part V, Sect	; Part IV, Section C, line 1; ion B, line 1e; Part V
Form 990) 2023		Page 8			Page
			•	Scl	hedule A (Form 990) (202
from 2019					
vn of line 7:					
	<b>2024.</b> Add lines				
and 4b from line 1. If the	amount is greater				
any. Subtract lines 3g and mount is greater than zero,	4a from line 2.				
der. Subtract lines 4a and 4	b from line 4.				
	any. Subtract lines 3g and mount is greater than zero, cructions.  Ing underdistributions for 20 and 4b from line 1. If the aro, explain in Part VI. See distributions carryover to c.  In a continuous carryover to c.  In a continuou	rig underdistributions for 2023. Subtract and 4b from line 1. If the amount is greater ro, explain in Part VI. See instructions.  distributions carryover to 2024. Add lines c.  with of line 7: from 2019 from 2020 from 2021 from 2022 from 2023  Form 990) 2023  Supplemental Information. Provide the explain Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 92. Part IV, Section D, lines 2 and 3; Part IV, Section Instructions).	any. Subtract lines 3g and 4a from line 2. mount is greater than zero, explain in Part VI. tructions.  In gunderdistributions for 2023. Subtract and 4b from line 1. If the amount is greater ro, explain in Part VI. See instructions.  Idistributions carryover to 2024. Add lines c.  In gunder 2019. In gu	any. Subtract lines 3g and 4a from line 2. mount is greater than zero, explain in Part VI. rructions.  In gunderdistributions for 2023. Subtract and 4b from line 1. If the amount is greater ro, explain in Part VI. See instructions.  Idistributions carryover to 2024. Add lines c.  In gunderdistributions carryover to 2024. Add lines co.  In gunderdistributions carryover to 2024. Add lines c.  In gunderdistributions carryover to 2024. Add lines c.  In gunderdistributions carryover to 2024. Add lines co.  In gunderdistributions carryover to 2024. Add lines c.  In gunderdistributions carr	any. Subtract lines 3g and 4a from line 2. mount is greater than zero, explain in Part VI. rructions.  Ig underdistributions for 2023. Subtract and 4b from line 1. If the amount is greater ro, explain in Part VI. See instructions.  Idistributions carryover to 2024. Add lines c

**Software ID:** 23017517 **Software Version:** 2023v6.0

efile Public Visual Rende	er ObjectId: 20254064934930	0519 - Submission: 2025-03-05		TIN: 59-1361826						
Schedule B		edule of Contributors		OMB No. 1545-0047						
(Form 990) Department of the Treasury Internal Revenue Service	► Atta	ch to Form 990, 990-EZ, or 990-PF. irs.gov/Form990 for the latest information.		2023						
Name of the organization BIG BROTHERS BIG SISTER SUN COAST INC	RS OF THE		<b>Employer i</b> 59-1361826	dentification number						
Organization type (chec	k one):		•							
Filers of:	Section:									
Form 990 or 990-EZ	☐ 501(c)( ) (enter number	☐ 501(c)( ) (enter number) organization								
	4947(a)(1) nonexempt	charitable trust <b>not</b> treated as a private	foundation							
	☐ 527 political organization	on								
Form 990-PF	501(c)(3) exempt private	te foundation								
	☐ 4947(a)(1) nonexempt	charitable trust treated as a private four	ndation							
	☐ 501(c)(3) taxable privat	te foundation								
money or other prontributions.  Special Rules  For an organization under sections 50 received from any 990, Part VIII, line  For an organization during the year, to purposes, or for the purpose. Don't conceiligious, charitab  Caution: An organization 990-EZ, or 990-PF), but if	or described in section 501(c)(3) 9(a)(1) and 170(b)(1)(A)(vi), that one contributor, during the year, 1h, or (ii) Form 990-EZ, line 1. Con described in section 501(c)(7), tal contributions of more than \$1 te prevention of cruelty to children the described in section 501(c)(7), contributions exclusively for religions to the contributions of the parts unless the e, etc., contributions totaling \$5, that isn't covered by the General must answer "No" on Part IV, line	filing Form 990 or 990-EZ that met the checked Schedule A (Form 990 or 990-total contributions of the greater of (1) complete Parts I and II.  (8), or (10) filing Form 990 or 990-EZ total contributions of the greater of (1) complete Parts I and II.  (8), or (10) filing Form 990 or 990-EZ total contributions of the greater of (1) complete Parts I, II, and I complete Parts I, II, and II.	33 <sup>1</sup> / <sub>3</sub> % support test of EZ), Part II, line 13, \$5,000 or (2) 2% of that received from an excision stotal for an exclusively reation because it received	of the regulations 16a, or 16b, and that the amount on (i) Form  by one contributor, or educational  cy one contributor, aled more than \$1,000. eligious, charitable, etc., ived nonexclusively  cm 990,						
990-EZ, or 990-PF).	t Notice, see the Instructions	Cat. No. 3061		hedule B (Form 990) (2023)						
for Form 990, 990-EZ, or 990-										
		——— Page 2 ———————————————————————————————————								
Schedule B (Form 990) (2	2023)		Page <b>2</b>							

Name of organization

Employer identification number

SUN COAST	INC		
Part I Contributo	Contributors (see instructions). Use duplicate copies of Part I if additional sp	ace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTE	,	\$ RESTRICTED	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$_	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		<u> </u>	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		<u> </u>	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		<u> </u>	Person Payroll Noncash  (Complete Part II for noncash contributions.)
			Schedule B (Form 990) (2023)
Schedule E	(Form 990) (2023)		Page <b>3</b>
Name of org	anization RS BIG SISTERS OF THE	Employer identification 59-1361826	
Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received

(a)

No. from

Part I

Schedule B (Form 990) (2023)

Name of organization

SUN COAST INC Part III

(a) No. from

Part I

Part I	(a) . d. pood o. g			(a) 5000 pilot of non girt is non
		-		_   -
				-
Tra	ansferee's name, address, and $\bar{z}$	(e) Tra	nsfer of gift Relatio	nship of transferor to transferee
(a) o. from Part I	(b) Purpose of gift	(c) U	se of gift	(d) Description of how gift is held
Tra	ansferee's name, address, and 2	(e) Tra	nsfer of gift Relatio	nship of transferor to transferee
				Schedule B (Form 990) (20

Software ID: 23017517 Software Version: 2023v6.0 efile Public Visual Render

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TIN: 59-1361826 OMB No. 1545-0047

SCHEDULE D

(Form 990)

### Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990.

Department of the Treasury ► Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service Name of the organization **Employer identification number** BIG BROTHERS BIG SISTERS OF THE SUN COAST INC 59-1361826 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year . . . . . . . . 1 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) 4 Aggregate value at end of year . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . . . . . . . . . . . ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible **Conservation Easements.** Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year 2a 2b Number of conservation easements on a certified historic structure included in (a) . . . . . 2c Number of conservation easements included in (c) acquired after July 25, 2006, and not on a 2d historic structure listed in the National Register . . . Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year 🕨 Number of states where property subject to conservation easement is located 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . . . . . . . . . . . . . . ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 ▶ \$ 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) ☐ Yes □ No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 52283D

Schedule D (Form 990) 2022

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υ	2	$\alpha$	Δ	

1a Beginning of year balance	Page <b>2</b>
## Public exhibition	es, or Other Similar Assets (continued)
Scholarly research  c	wing that are a significant use of its collection
Scholarly research Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?.  Part IV	exchange programs
Preservation for future generations of Part XIII and exception of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.  During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?	
Part XIII.  5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?.	
Part IV Escrow and Custodial Arrangements.  Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part IIV, line 9, or reported an amount on Form 990, Part IIV, line 9, or reported an amount on Form 990, Part IIV, line 9, or reported an amount on Form 990, Part IIV, line 9, or reported an amount on Form 990, Part IIV, line 9, or reported an amount on Form 990, Part IIV, line 9, or reported an amount on Form 990, Part IIV, line 9, or reported an amount on Form 990, Part IIV, line 9, or reported an amount on Form 990, Part IIV, line 9, or reported an amount on Form 990, Part IIV, line 9, or reported an amount on Form 990, Part IIV, line 10, line 12, for escrow or custodial account liability?	rganization's exempt purpose in
Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part III.  Is it she organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X7	s collection?
Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?	9, or reported an amount on Form 990, Part X,
c Beginning balance	
d Additions during the year	Amount
e Distributions during the year	1c
the finding balance	' <del>                                    </del>
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?	<del>   </del>
b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII	· <u> </u>
Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.  1a Beginning of year balance	
Complete if the organization answered "Yes" on Form 990, Part IV, line 10.  (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years bac	ovided in Part XIII U
(a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years  b Contributions	10
b Contributions	
c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance	
d Grants or scholarships	
e Other expenditures for facilities and programs	
and programs	
provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:  Board designated or quasi-endowment  Permanent endowment  The percentages on lines 2a, 2b, and 2c should equal 100%.  Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) Unrelated organizations  (ii) Related organizations  If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?  Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI  Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis  (b) Cost or other basis (cher)  (c) Accumulated depreciation  (d) Book value	
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:  Board designated or quasi-endowment  Permanent endowment  The percentages on lines 2a, 2b, and 2c should equal 100%.  Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) Unrelated organizations  (ii) Related organizations  If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?  Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI  Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis  (b) Cost or other basis (other)  (c) Accumulated depreciation  (d) Book value	
Board designated or quasi-endowment  Permanent endowment  The percentages on lines 2a, 2b, and 2c should equal 100%.  Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) Unrelated organizations  (ii) Related organizations  If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?  Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis  (b) Cost or other basis (other)  (c) Accumulated depreciation  (d) Book value	
b Permanent endowment   The percentages on lines 2a, 2b, and 2c should equal 100%.  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) Unrelated organizations	neld as:
Term endowment  The percentages on lines 2a, 2b, and 2c should equal 100%.  Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) Unrelated organizations	
The percentages on lines 2a, 2b, and 2c should equal 100%.  Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) Unrelated organizations	
Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) Unrelated organizations	
organization by:  (i) Unrelated organizations	administered for the
(ii) Related organizations	
b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?	3a(i)
4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value	
Part VI Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property (a) Cost or other basis (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value	3b
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property (a) Cost or other basis (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value	
Description of property (a) Cost or other basis (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value	11a See Form 990 Part X line 10
(investment)	, , ,
<b>1a</b> Land	1,406,709
<b>b</b> Buildings <b></b>	109,023 1,315,900
<b>c</b> Leasehold improvements 1,596,751 2,188 1,59	2,188 1,594,563
<b>d</b> Equipment	54,807 39,539
	9(c).) • 4,480,049  Schedule D (Form 990) 2022

Schedule D (Form 990) 2022 Page **3** 

Part VII Investments - Other Securities.  Complete if the organization answered "Yes" on Form 990,	Dort IV	lina 11h Caa Ea	rm 000 Part V	lino 12
(a) Description of security or category	(b)	TID. See For	(c) Method of va	
(including name of security)	Book value		t or end-of-year i	market value
(1) Financial derivatives				
(2) Closely-held equity interests				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
111 (11)	<b>&gt;</b>			
Part VIII Investments - Program Related. Complete if the organization answered 'Yes' on Form 990,	Part IV.	line 11c. See Fo	orm 990. Part X	. line 13.
(a) Description of investment	,	(b) Book value	(c) Meth	nod of valuation: of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)	•			
Part IX Other Assets.  Complete if the organization answered 'Yes' on Form 990, F	Part IV, I	ine 11d. See Fo	rm 990, Part X,	line 15.
(a) Description	,		,	(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)  Part X Other Liabilities.		<del></del>		
Complete if the organization answered 'Yes' on Form 990, I	Part IV, I	ine 11e or 11f.S	ee Form 990, F	Part X, line 25. <b>(b)</b> Book value
1. (a) Description of liability  (1) Federal income taxes				(b) Dook value

Schedule D (Form 990) 2022

Additional Data Return to Form

**Software ID:** 23017517 **Software Version:** 2023v6.0

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ObjectId: 202540649349300519 - Submission: 2025-03-05

TIN: 59-1361826 OMB No. 1545-0047

**SCHEDULE G** (Form 990)

# **Supplemental Information Regarding Fundraising or Gaming Activities**

2023

ntern	rtment of the Treasury Ial Revenue Service	Co	organiza	tion entered Atta	d more than ch to Form 9	n Form 990, Part IV, lines \$15,000 on Form 990-EZ, 990 or Form 990-EZ. nstructions and the latest i	line 6a.	9, or if the	Open to Public Inspection		
ЗIG	ne of the organization BROTHERS BIG SISTE	RS OF TH	E					Employer ide	ntification number		
SUN	I COAST INC							59-1361826			
<b>Fundraising Activities.</b> Complete if the organization answered "Yes" on Form 990 Form 990-EZ filers are not required to complete this part.								Part IV, line 1	7.		
1			•			llowing activities. Check	all that a	pply.			
а	<ul><li>Mail solicitations</li></ul>				e	Solicitation of nor	n-governm	ent grants			
b	☐ Internet and em	ail solicita	tions		f	Solicitation of gov	/ernment o	jrants			
С	Phone solicitation	ns			g	Special fundraisir	g events				
d	☐ In-person solicita	ations									
2a b	or key employees lis	sted in For nighest pa	m 990, Part VII) o id individuals or en	r entity in itities (fun	connection	idual (including officers n with professional func oursuant to agreements	raising ser	vices?	es V No ris		
(i) I	Name and address of i or entity (fundraise		(ii) Activity	fundrai cust cont contril	) Did iser have ody or trol of butions?	(iv) Gross receipts from activity	(or re fundra	nount paid to etained by) iser listed in col. (i)	(vi) Amount paid to (or retained by) organization		
				Yes	No						
Tota	al				. ▶						
	List all states in which licensing.	the organ	nization is registere	d or licen	sed to solid	cit contributions or has	been notifi	ed it is exempt f	rom registration or		
									:======================================		
=or I	Paperwork Reduction A	ct Notice,	see the Instructions	for Form			. 50083H	Sc	hedule G (Form 990) 2023:		
Sche	edule G (Form 990) 20	123			—— Pag	ge 2 —————			Page <b>2</b>		

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with

gross receipts greater than \$5,000.

9/26/2	25, 2:23 PM Big	Brothers Big Sisters Of Th	e Sun Coast Inc - Full Filin	g - Nonprofit Explorer - Pro	Publica
		(a)Event #1  TOMMY BAHAMA (event type)	(b) Event #2  WOSC - LLL (event type)	(c)Other events  8 (total number)	(d) Total events (add col. (a) through col. (c))
Revenue					
	1 Gross receipts	179,739	157,517	459,386	796,642
	2 Less: Contributions	179,739	157,517	459,386	796,642
	4 Cash prizes				
Ses	5 Noncash prizes				
Expenses	<b>7</b> Food and beverages				
ш Ш	8 Entertainment				
Direct	<b>9</b> Other direct expenses				
	10 Direct expense summary. Add lines 4 t				
Pai	rt III Gaming. Complete if the org.		s" on Form 990, Part I	V, line 19, or reported	796,642 more than \$15,000
a)	on Form 990-EZ, line 6a.	Τ			Τ
Revenue		(a) Bingo	<b>(b)</b> Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col.(c))
	1 Gross revenue				
Expenses	2 Cash prizes				
쬬	3 Noncash prizes				
Direct	4 Rent/facility costs				
Ω	5 Other direct expenses				
	6 Volunteer labor	<ul><li>☐ Yes</li></ul>	<ul><li>☐ Yes</li></ul>	<ul><li>☐ Yes</li></ul>	
	7 Direct expense summary. Add lines 2 t	chrough 5 in column (d)			
	8 Net gaming income summary. Subtrac	t line 7 from line 1, colum	n (d)		
9 a b	Enter the state(s) in which the organizat Is the organization licensed to conduct g  If "No," explain:	aming activities in each of	these states?		
10a b	Were any of the organization's gaming lie  If "Yes," explain:				☐ Yes ☐ No
-					1
					:hedule G (Form 990) 2023

Sche	dule G (Form 990) 2023					F	Page <b>3</b>
11	Does the organization conduct	gaming activities with nonmember	s?		☐ Yes	□No	
12	Is the organization a grantor, b formed to administer charitable		member of a partnership or other entity		Yes		
13	Indicate the percentage of gam	ing activity conducted in:			<b>□ 163</b>	_ NO	
а	The organization's facility .			13a			%
b	An outside facility			13b			%
14	Enter the name and address of	the person who prepares the orga	nization's gaming/special events books and	records:			
	Name						
15a	Does the organization have a c		om the organization receives gaming				
b		aming revenue received by the orgained by the third party $ hildsymbol{ hilde}$ \$	anization 🕨 \$ and	the			
С	If "Yes," enter name and addre	ss of the third party:					
	Name						
	Address						
16	Name •	n <b>▶</b> \$					
	Description of services provided	ı <b>▶</b>					
	☐ Director/officer	Employee	☐ Independent contractor				
17	Mandatory distributions:						
а	•		istributions from the gaming proceeds to		O.,		
b	<u> </u>		uted to other exempt organizations or spent		☐ Yes	U No	
		pt activities during the tax year					
Pai			tions required by Part I, line 2b, colum licable. Also provide any additional info				S.
	Return Reference		Explanation				
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۸,	dditional Data				Data and	h. F	

**Software ID:** 23017517 **Software Version:** 2023v6.0

efile Public Visual Render ObjectId: 202540649349300519 - Submission: 2025-03-05 TIN: 59-1361826 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No. 1545-0047 Schedule I Grants and Other Assistance to Organizations, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ► Attach to Form 990. Open to Public Department of the Treasury Internal Revenue Service Inspection Go to www.irs.gov/Form990 for the latest information. Employer identification number BIG BROTHERS BIG SISTERS OF THE 59-1361826 SUN COAST INC **General Information on Grants and Assistance** ☐ Yes ✓ No Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (h) Purpose of grant (q) Description of organization (book, FMV, appraisal, other) (if applicable) noncash assistance or assistance or government (1) BIG BROTHERS BIG SISTERS FDN 1000 S TAMIAMI TRAIL SUITE 4,437,931 0 FMV VENICE, FL 34285 2  $\triangleright$ Enter total number of other organizations listed in the line 1 table . For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50055P Schedule I (Form 990) 2023 — Page 2 — Schedule I (Form 990) 2023 Page 2 Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III Part III can be duplicated if additional space is needed (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of (e) Method of valuation (book (f) Description of noncash assistance FMV, appraisal, other) recipients cash grant noncash assistance (1) (2) (3) (4) (5) (6) (7) Part TV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Return Reference Schedule I (Form 990) 2023

Additional Data Return to Form

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efile Public Visual Render ObjectId: 202540649349300519 - Submission: 2025-03-05 TIN: 59-1361826 Compensation Information OMB No. 1545-0047 Schedule J (Form 990) For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. 2023 Attach to Form 990. Department of the Treasury Open to Public Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service Name of the organization BIG BROTHERS BIG SISTERS OF THE Employer identification number 59-1361826 **Questions Regarding Compensation** Yes No Check the appropiate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain . 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all 2 directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a? . Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Receive a severance payment or change-of-control payment? . No Participate in, or receive payment from, a supplemental nonqualified retirement plan? . . . . . . . . . . 4b No Participate in, or receive payment from, an equity-based compensation arrangement?.. Nο 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: The organization? . No Any related organization? . 5b No If "Yes," on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a No Any related organization? . . . . . . 6b No If "Yes," on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III . . . . 7 No Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe No If "Res" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50053T Schedule J (Form 990) 2023 Page 2 Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (A) Name and Title (B) Breakdown of W-2, 1099-MISC compensation, (C) Retirement (D) Nontaxable (E) Total of and/or 1099-NEO and other benefits deferred (B)(i)-(D) column (B) (i) Base (iii) Other (ii) reported as compensation . ensation

(F) Compensation in Bonus & incentive reportable compensation deferred on prior Form 990 compensation 1 JOY F MAHLER 173,060 9,823 (i) 182,883 PRESIDENT/CEO (ii) --------\_ \_ \_ \_ . ----

)/26/25, 2:23 PM	Big Brothers	Big	Sisters Of The	e Sun Coast l	Inc - Full Filing	- Nonprofit Ex	plorer - Prof	Publica	
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			_						
			——— Р	age 3 ———					
Schedule J (Form 990) 2023									Page <b>3</b>
Part III Supplemental Information	on								rage <b>3</b>
Provide the information, explanation, or desc	riptions required for Part I, lines	1a, 1	b, 3, 4a, 4b, 4c, 5	ia, 5b, 6a, 6b, 7,	and 8, and for Part	II. Also complete	this part for any	additional info	rmation.
Return Reference				E	explanation				
								Schedule J (Fo	orm 990) 2023
Additional Data								Ret	urn to Form

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▶ Attach to Form 990.

ObjectId: 202540649349300519 - Submission: 2025-03-05

TIN: 59-1361826 OMB No. 1545-0047

SCHEDULE M (Form 990)

#### Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Go to <u>www.irs.gov/Form990</u> for the latest information. **Open to Public** Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** BIG BROTHERS BIG SISTERS OF THE SUN COAST INC 59-1361826 Part I Types of Property (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining amounts reported on items contributed noncash contribution amounts applicable Form 990, Part VIII, line 1g Art—Works of art . . Art—Historical treasures Art—Fractional interests Books and publications Clothing and household aoods . . . . . . 6 Cars and other vehicles . . Boats and planes . . . . 8 Intellectual property . . . Securities—Publicly traded . 10 Securities—Closely held stock . Securities—Partnership, LLC, or trust interests . . . . 12 Securities-Miscellaneous . . Qualified conservation contribution—Historic structures . . . . Qualified conservation contribution—Other . 15 Real estate—Residential . 16 Real estate—Commercial . . . Χ 2,238,053 ACTUAL CASH PAID 17 Real estate—Other . . . Collectibles . . . . . 18 Food inventory . . . 19 Drugs and medical supplies . 20 21 Taxidermy . . . . . 22 Historical artifacts . . . 23 Scientific specimens . . 24 Archeological artifacts . 25 Other ► ( \_\_ 26 Other ► ( -27 Other ▶ ( . 28 Other ► ( Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement No Yes 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt 30a No **b** If "Yes," describe the arrangement in Part II. 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 No 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a No **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II. Cat. No. 51227J Schedule M (Form 990) (2023) For Paperwork Reduction Act Notice, see the Instructions for Form 990.

- Page 2 **-**

Page 2

is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference Explanation

Schedule M (Form 990) (2023)

**Return to Form** 

**Additional Data** 

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ObjectId: 202540649349300519 - Submission: 2025-03-05

TIN: 59-1361826

OMB No. 1545-0047

Open to Public Inspection

**SCHEDULE 0** (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to <u>www.irs.gov/Form990</u> for the latest information.

**Employer identification number** 

59-1361826

Name of the organization BIG BROTHERS BIG SISTERS OF THE

SUN COAST INC

Return Reference	Explanation
Form 990, Part VI, Section B, Line 11b	A DRAFT OF THE FORM 990 IS GIVEN TO THE EXECUTIVE DIRECTOR (President/CEO), TREASURER AND STAFF ACCOUNTANT WHO APPROVE IT'S RELEASE AND FILING.
Form 990, Part VI, Section B, Line 12c	All directors and officers must at least annually disclose in writing to the Board any potential conflicts of interest that have arisen or may foreseeably arise.
Form 990, Part VI, Section B, Line 15a	Board of Directors Executive Committee determines executive directors (President/CEO) salary. It is approved by the board of directors on a yearly basis.
Form 990, Part VI, Section B, Line 15b	N/A
Form 990, Part VI, Section C, Line 19	Governing documents, policies and financial statements are available upon request.
v Danamuauk Dadu	. Cat No. 51056K Schedule O (Form 990) 20

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 51056K

Schedule O (Form 990) 2023

**Additional Data** 

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9/26/25, 2:23 PM Big Brothers Big Sisters Of The Sun Coast Inc - Full Filing - Nonprofit Explorer - ProPublica efile Public Visual Render ObjectId: 202540649349300519 - Submission: 2025-03-05 TIN: 59-1361826 OMB No. 1545-0047 **SCHEDULE R** Related Organizations and Unrelated Partnerships 2023 (Form 990) Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** BIG BROTHERS BIG SISTERS OF THE SUN COAST INC 59-1361826 Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (b) Primary activity (c) Legal domicile (state or foreign country) (e) End-of-year assets (f) Direct controlling entity (a)
Name, address, and EIN (if applicable) of disregarded entity (d) Total income Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year (c) Legal domicile (state or foreign country) (e) Public charity status (if section 501(c)(3)) (g) Section 512(b) (a)
Name, address, and EIN of related organization (b) (d) Exempt Code section Direct controlling Primary activity (13) controlled entity? entity Yes No (1)BIG BROTHERS BIG SISTERS FDN SUNCOAST IN 1000 S TAMIAMI TRAIL SUITE C FUND RAISING FOR BIG BROS BIG SISTERS OF THE FI Nο SUNCOAST, INC. VENICE, FL 34285 59-2479001 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50135Y Schedule R (Form 990) 2023 Page 2 -Schedule R (Form 990) 2023 Page 2 Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. (a) Name, address, and EIN of related organization (b) Primary activity (c) Legal domicile (d) Direct controlling (e) Predominant income(related, (h) Disproprtionate allocations? (k) (g) Share of end-of-(i) Code V-UBI amount in (j) General or managing (f) Share of total (state or foreign entity unrelated, income year box 20 of partner? excluded from tax assets Schedule Kcountry) under sections (Form 1065 512-514) Yes No Yes No

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. (a) Name, address, and EIN of related organization (c) Legal domicile (state or foreign (d) Direct controlling entity (e) Type of entity (C corp, S (g) Share of end-of-year assets (h) Percentage ownership (b) Primary activity (f) Share of total (i) Section 512(b)(13) controlled entity? income corp, No country) or trust) https://projects.propublica.org/nonprofits/organizations/591361826/202540649349300519/full 38/40

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		Page 3 -								Sche	uule K (I	roiiii s	90) Z	.023
Cabadula D (Faura 000) 2022		. age s												_
Schedule R (Form 990) 2023  Part V Transactions With Related Organ	izations Con	anloto if th	ao organizati	on ancwe	arod "Voc" a	on Form (	000 Part	- I\/ lino 24	2Eb 0	r 26			Pa	ge <b>3</b>
Note. Complete line 1 if any entity is listed in Pa				OII allswe	ereu res c	יוורטוווו :	990, rait	. 1v, iiile 34,	330, 0	1 30.			Yes	No
During the tax year, did the organization engage is				ne or more	e related org	anizations	listed in P	Parts II-IV?				П		
a Receipt of (i) interest, (ii) annuities, (iii) royalt	ies, or (iv) rent	from a con	trolled entity .									1a		No
<b>b</b> Gift, grant, or capital contribution to related org												1b 1c	Yes Yes	<u> </u>
<ul><li>c Gift, grant, or capital contribution from related of</li><li>d Loans or loan guarantees to or for related organ</li></ul>											•	1d	. es	No
e Loans or loan guarantees by related organizatio												1e		No
<ul><li>f Dividends from related organization(s)</li><li>g Sale of assets to related organization(s)</li></ul>									•			1f 1g		No
<ul><li>g Sale of assets to related organization(s) .</li><li>h Purchase of assets from related organization(s)</li></ul>												1h		No
i Exchange of assets with related organization(s)												1i	Yes	
j Lease of facilities, equipment, or other assets to	related organiza	ation(s) .										1j		No
<b>k</b> Lease of facilities, equipment, or other assets fr	om related orga	nization(s)										1k		No
Performance of services or membership or fundr												11		No
${\bf m}$ Performance of services or membership or fund	aising solicitation	ns by relate	ed organizatior	n(s)								1m		No
n Sharing of facilities, equipment, mailing lists, or												1n		No
<ul> <li>Sharing of paid employees with related organization</li> </ul>	ition(s)											10		No
<b>p</b> Reimbursement paid to related organization(s)	for expenses .											1p		No
<b>q</b> Reimbursement paid by related organization(s)	for expenses .										ı	1q		No
r Other transfer of cash or property to related org	anization(s)											1r		No
s Other transfer of cash or property from related												1s		No
2 If the answer to any of the above is "Yes," see the														
( ¿ Name of relate						(b) Transact	tion	(c) Amount involve	ed	Method of det	(d) termining ar	mount in	volved	1
(1)BIG BROTHERS BIG SISTERS FDN SUNCOAST IN					l t	type (a-		4.437.931	FM					
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. ,					C			302,000						
(3)BIG BROTHERS BIG SISTERS FDN SUNCOAST IN								2,238,053	FM	V				
										Sche	dule R (I	Form 9	90) 2	2023
		Page 4 -												
Schedule R (Form 990) 2023													Pa	ge <b>4</b>
Part VI Unrelated Organizations Taxable Provide the following information for each entity taxed											sets or a	oss rev	anua)	\ that
was not a related organization. See instructions regard	ling exclusion for	r certain in	vestment partr	nerships.										
(a) Name, address, and EIN of entity	<b>(b)</b> Primary	(c) Legal	(d) Predominant	Are al	(e) Il partners	(f) Share of	(g) Share of		tionate	(i) Code V-UBI	(j) Genera	al or	Perc	(k) centage
	activity	domicile (state or	income (related,	50:	ection 1(c)(3)	total income	end-of-yea	ar allocat	ions?	amount in box 20	manag partne		owr	nership
		foreign country)	unrelated, excluded from	organ	nizations?					of Schedule K-1				
			tax under sections 512-							(Form 1065)				
			514)	Yes	No			Yes	No		Yes	No		
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		— Page 5											
Schedule R (Form 990) 2023												Page	
Part VII Supplemental Info	rmation												
Provide additional inform	mation for responses to qu	estions on Sch	edule R. See in	structions.									
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